



**M/s. SH EMB**



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## Brief history of the M/S. SH EMB:



M/s. SH EMB is fundamentally a 100% export oriented, customize embroidery, custom embroidery patches and embroidery related product and services manufacturing company. We has remained the industry leader in embroidery manufacturing business with a simple pledge to offer a full service facility. Our experiences and our success begins with our ability to adapt to an endless array of customer's needs. Our accomplishments have been made possible by the people of M/s. SH EMB and there singular commitment of make life easier and better for our customers around the world.

## Our MISSION

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At M/s. SH EMB we strive to provide world class and the best value to our customers. We thrive for excellence and work for ensuring a pleasant clean and professional working condition for our employees and the people we do business with. Our mission is always provide top quality product in our customers and the best quality with best services.

## Our VISION

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Our vision is becoming to the Market leader in the industry in the country with the best quality of services at a minimal price. We always try to commit to our clients.

## Brief overview of the M/S. SH EMB PRODUCTION FACILITY:

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- Location: Factory Office, Shampur (Near Roby Tower), Hemayetpur, Savar, Dhaka.
- Phone: +8801968-993993
- Email: [ms.shemb@gmail.com](mailto:ms.shemb@gmail.com) / [sumitmahadi27@gmail.com](mailto:sumitmahadi27@gmail.com)

- Total Area: This is a shade building having a total floor area about 6000 sq-ft
- Production capacity: 33000pes per month (two shift).
- Production lead time for normal garments production: 7Days
- Production range: Tops and bottoms in krait, Denim and Woven Materials.
- Inspection table: 2pcs (6fit x 2.5fit)
- Finishing table: 2pcs (8fit x 4fit) and (6.6fit x 3fit)
- Serial table: 1pcs (6fit x 2.5 fit)
- Production Machine: 6 pcs (15 Head)
- Sample Machine: Not available yet.



Buyer

LIST:

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- OKAIDE
- PVH
- TEMA
- NAME IT
- OVS
- LIDL
- ONLY

Types of

EMBROIDERY:



AARI  
EMBROIDERY



AARI CHAIN  
EMBROIDERY



3D  
EMBROIDERY



CORD  
EMBROIDERY



MULTI COLOR  
TAPPING EMBROIDERY



TAPPING WITH  
LUREX EMBROIDERY



SEQUENCE  
EMBROIDERY

# MACHINERY

at a Glance:

SL NO.	Machine SL NO.	Brand Name	Origin	Head	Color	M.L TYPE
01	1707003	TFI Ralian Original Portugal	China	15	6	615 (330*500*750) mm fit with single type double sequindevice emb
02	1707008	"	"	"	"	"
03	1709005	"	"	"	"	"
04	1707009	"	"	"	"	"
05	1900004	"	"	"	"	615+615 (500*600*750) mm fit with single type double sequin device chenile head emb
06	1900003	"	"	"	"	"



## Workplace

### FACILITIES:

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- Separate washroom for male and female
- Medical center
- Pure drinking water
- Baby feeding
- Industrial training facilities
- Two festivals bonus
- Financial help for education
- Cultural event (Picnic)



HAND EMBROIDERY

## Corporate Social RESPONSIBILITY:

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- Merit scholarship program to help flourish brilliant but insolvent student.
- Warm cloth distribution among extremely cold affected area people.  
Free medical camp in association with various medical services (A not for profit wing)  
Blood donation program.
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## Firefighting EQUIPMENT:

Type	ABC Type	Co2	Foam Chemical	Fire Bucket	Hose Rill	E. TC
Total	06	02	01	04	01	10

HAND EMBROIDERY



# Factory SPACE:



Description	Floor Space (1 sq-ft)
Shed (Production)	6000 sq-ft
Total area	6000 sq-ft

## Statistics of TOILET:

Section	Male	Female	Total
Shed ( Production)	02	02	04
Staff	01	00	01
Grand Total	03	02	05

# MANPOWER

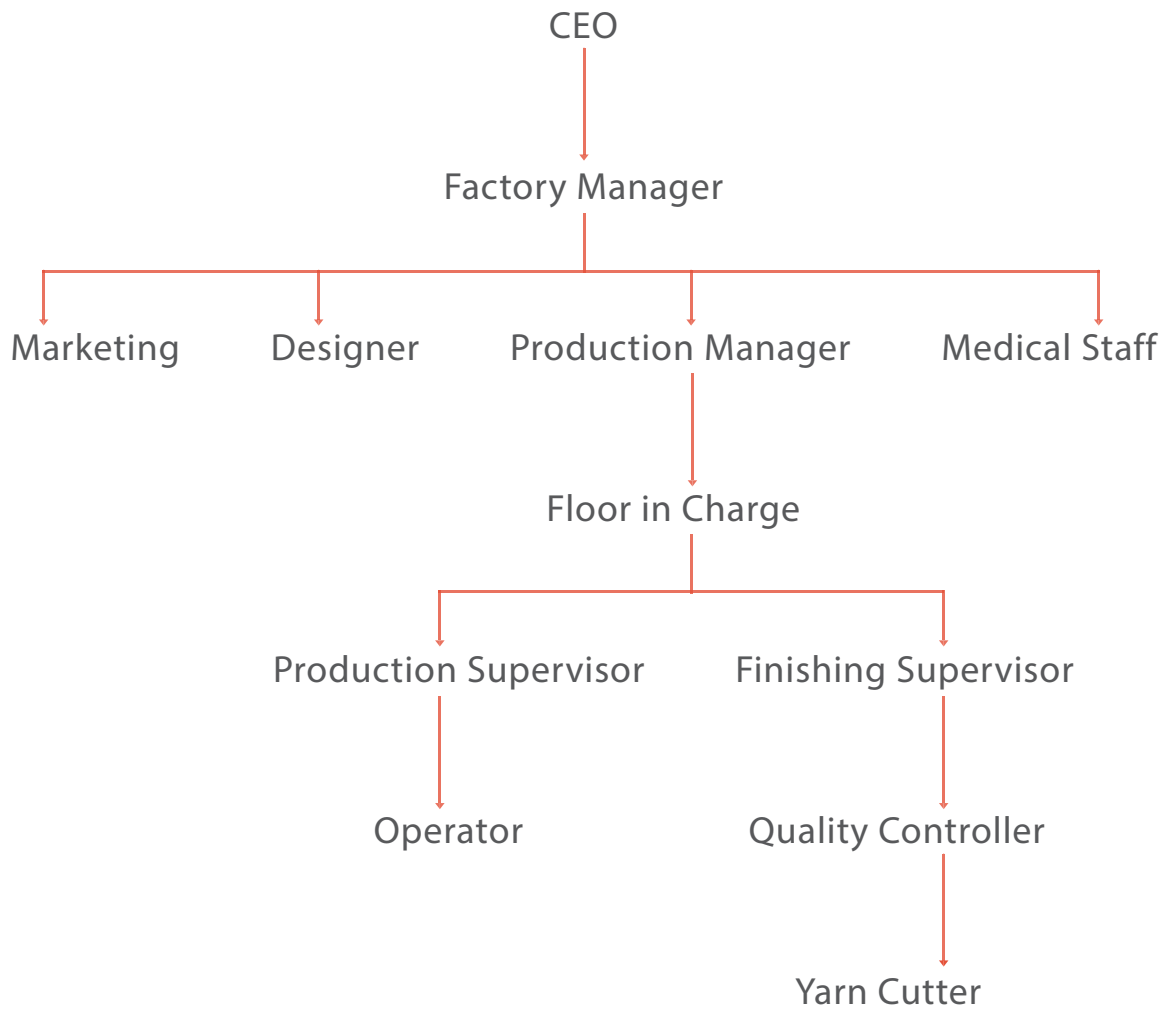
## Scenario:

Section	Male	Female	Total
Stitching	14	10	24
Finishing	05	07	12
Store	02	00	02
Main tense	01	00	01
Sample	01	00	01
Q.I & Q.C	04	04	08
Managers	01	00	01
Security	02	00	02
Cleaner	01	00	01
Driver	01	00	01
Grand Total	32	21	53



# Factory

## MANAGEMENT:



## Important and useful data of M/S SH EMB:

MSubject	Information
Number of taint fight fire fighter	10 Persons
Number of first aid box	02 Sets
Number of first aid member	04 Persons
Number of pc participants	02 Persons
Number of complain/Grievance box	0 Sets
Number of pure Drinking water pot	02 Sets
Number of emergency Exit sing	08 Sets
Number of emergency light	05 Sets
Capacity of Dining hall	60 Persons
Capacity of reserve tank	1000 Liters
Capacity of Drinking water tank	50 Liters



# The Ethical

## STANDARDS (THE CODE)

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### 1. Ethical policy:

M/s. SH Embroidery requires all its manufacturers to conduct to their businesses in an ethical manner. No contract will be entered into with any manufacturer engaged in bribery, kick-backs or the provision of gifts favors or services to gain a competitive advantage with our factory or any third party.

### 2. No forced Labor:

Business partners must maintain employment on a voluntary basis the rights of employee to decide to work or not. Business partners shall not force labor, whether in the form of prison labor indentured labor, bonded labor and the otherwise in the manufacture or in their contracting, subcontracting or other relationships for the manufacture of their product.

### 3. No child Labor:

Manufacturers shall not engage in child labor. Workers can be no less than age 15 (or 14 where the law of the country of manufacturer allows)

### 4. No Harassment or Abuse and Disciplinary practices SHEMB:

Requires that all its manufacturers comply with management practices which recognize that the dignity of the individual and the right to a work place free of harassment, abuse and corporal punishment. The company shall not allow behavior including gestures, language and physical contact that is sexually coercive, threatening or exploitative.

### 05. Freedom of Association and Collective Bargaining:

SH EMB requires all its manufactures to respect the rights of their employees to freedom of association and to organize collective bargaining in a lawful and peaceful manner; manufactures shall not interfere with or attempt to dominate or control bodies representing workers, nor shall the discriminate against workers choosing to belong to them.

#### 06. No Discrimination:

We/Our factory recognizes and respects the cultural differences found in the world we will never business partners who ensure that no employee shall be subject to any discrimination in employment, including hiring salary, benefits, advancement, discipline, termination or retirement on the basis of gender, race, religion, age, disability sexual orientation, nationality, political opinion, union partition, social or ethnic origin or membership in any legal organization.

#### 07. Health and safety:

SH EMB will utilize Business who will share our commitment to the betterment of wage and benefits levels that address the basic needs of the workers and their families so far as possible and appropriate in light of national economics condition.

#### 08. Compensation and benefits:

We will seeks Business partners who will share our commitment to the betterment of wage and benefits levels that address the basic needs of the workers and their families so far as possible and appropriate in light of national economics condition.

#### 09. Hours of work:

Business partner shall maintain responsible employee work hours in compliance with local standards and applicable national laws of the countries in which business partners are doing business in which business partners are doing business. In the absence of the exceptional circumstances we will favor business partners who utilize a sixty-hour work week and not those who on a regularly scheduled Basis, require employees to work in excess of a sixty-hour work week, where this is not established at a lower level by local laws.

#### 10. Overtime:

All hours in excess of this amount to be overtime, whether mandatory or not, Business partners are required to compensate employees for overtime hours including such premium rates as are legally required in the country of manufacturer.

### 11. Environmental Requirements:

We will favor business partners who conduct their business with progressive environmental practices and take active steps to preserve and protect the well-being of the Environment. All business partners must adhere to all applicable environmental laws and regulations regarding protection and preservation of the environment in their country.

### 12. Management system:

The existence of the top management shall define the company's policy for social accountability and labor conditions to ensure.

### 13. Documentation system:

The existence of certain documents is often legally required, and provides evidence for the company with respect to correctness of the information given.



"This standard in fully abide by the national laws and regulations and based on the international standards"

## CONTACT WITH US:



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